

## Who is the Pension Fund aimed at?

If you are an employer and wish to provide retirement benefits for your employees (or group of employees) in an umbrella pension fund, the Investment Solutions Pension Fund is the product to consider.

## What is the Pension Fund?

This is a secure, tax-efficient investment vehicle that has access to various investment portfolios.

## What are the minimum investment amounts?

R1 000 monthly and R30 000 single premiums per member.

## What are the features of the Pension Fund?

<b>Employer Participation</b>	The employer must be, or apply to be, a participant in the umbrella pension fund. An employer application form must be completed and from this special rules will be registered.
<b>Governance</b>	This fund is registered and will be regulated in terms of the Pension Funds Act, the Income Tax Act and the Financial Advisory and Intermediary Services Act.
<b>Investment Term</b>	The employee may only withdraw the investment when leaving the service of the company. Alternatively, the investment term ends when the employee retires or dies.
<b>Withdrawal</b>	No partial withdrawals are allowed and employees may only withdraw the full investment when leaving the service of the employer.
<b>Retirement</b>	At retirement employees may: <ul style="list-style-type: none"> <li>• Make a maximum cash withdrawal of one-third of the value of the investment if it is not less than R25 200 (subject to taxation) and with the balance purchase an annuity; or</li> <li>• Purchase an annuity with the full amount of the investment tax free (the annuity payments received from the annuity are, however, subject to taxation)</li> </ul> If the investment exceeds the tax-free portion, it is subject to taxation unless the employee purchases an annuity.
<b>Security Cession</b>	The policy may not be ceded as security for any debts.
<b>Transferability</b>	The employee may not transfer the policy by way of an outright cession.
<b>Contributions</b>	Employees <b>must</b> contribute monthly to this fund at the rate stipulated in the employer's special rules. Employee and employer contributions are tax deductible within certain limits.
<b>Beneficiaries</b>	Employees can nominate beneficiaries of the policy and this nomination will assist the trustees of the fund in allocating the investment on their death. Investments exceeding the tax-free portion are subject to taxation. If the beneficiary purchases an annuity, the annuity becomes taxable in the hands of that beneficiary.

## What are your other tax liabilities?

Retirement funds are not subject to any income or capital gains tax.

## What investment portfolios are available?

You may select a maximum of five investment portfolios and switch from one investment portfolio to another. The Pension Fund can invest in any of the investment portfolios listed in the Investment Portfolio Selection for the Retirement Fund Products section in the Application Form (or on the website) by allocating 85% to any local portfolio(s) and 15% to any global portfolio(s) or 100% to any local portfolio(s). Global availability is dependent on legislation and capacity.

Your investment portfolio selection must comply with the investment limitations set out in Regulation 28 of the regulations issued under the Pension Funds Act 24 of 1956, as amended or substituted from time to time, as well as the exchange-control restrictions by the SA Reserve Bank, ie a maximum of 15% of the investment may be allocated to any global portfolio(s).

## Important Information

**Registration number:** 12/8/21490/1

**Tax approval code:** 18/20/4/023092

**Registered address:** Investment Solutions Office Park, 63 Wierda Road East, Wierda Valley, 2196

The rules, financial returns and actuarial valuation of the fund may be inspected at the registered address given above.